

March 15, 2019

To: Abla Hasan

From: Patricia Anne Simpson, Chair
Modern Languages & Literatures



Re: Annual Evaluation of Faculty Performance

An annual evaluation of faculty performance is required by the Bylaws of the Board of Regents, and this letter constitutes that evaluation.

As the *Guidelines for the Evaluation of Faculty* indicate, faculty are to be evaluated within the terms of the faculty member's apportionment of responsibilities. Within your MLL 1.0 FTE, your 2018 apportionment was distributed .80 Teaching and .20 Service/Outreach.

As per Department Bylaws, I met with the Salary/Merit Advisory Committee whose members evaluated your work based on the materials you submitted. The committee provided a rating for the calendar year 2018 based on a five –point scale, with 1 being the lowest and 5 being the highest, attached to the following rubrics: 0-1=inadequate; 2-2.9=adequate; 3-3.9= good to very good; 4-4.9=superior to superior +; 5=outstanding.

For the year 2018, the Salary Merit Advisory Committee assigned the following ratings: 5.0 in both teaching and service. I concur with this evaluation of your performance.

Your rating of 5.0 in teaching reflects the quality as well as quantity of the work you are doing, as you direct and develop the Arabic program and shepherd it toward a major. The committee noted your consistently high teaching evaluations (average 4.64 over seven courses); high student enrollments, your heavy course load; your continued success in getting courses approved for the Arabic minor; your advising, and your integration of Arabic into the greater UNL and Lincoln communities. Additionally, your continued work with the Digital Islamic Studies Curriculum (DISC) through the University of Michigan and CourseShare consortium has brought distinction to your innovative and significant teaching contributions and conferred distinction on the Department. Your book, in progress, promises to enhance your ability to create upper-division and integrate Islamic studies into the teaching of Arabic

language and culture. Further, you gave three lectures, a summer institute presentation, advised two honors students, and participated in a virtual teaching project. Your participation in the UCare project with Dr. Brantner and Dr. Velázquez is highly commendable.

Your service was also rated 5.0. I name the most important of your many contributions: your coordination of "The Big Arabic Day" on campus for the sixth year in a row, your continued work with multiple programs in CAS, among them Women's and Gender Studies, and the Dept. of Classics and Religion; you serve on the Curriculum Committee and also served the Department as a member of the search committee for the Assistant Professor of Practice in Czech position. You continue to experience success with active outreach and civic engagement, playing a critical role in educating local citizens about Arabic culture and Islam.

Your rating for 2018 is therefore: Outstanding in both Teaching and Service/outreach.

Your apportionment for next year will remain the same, if you wish. If you would like to adjust your apportionment, please let me know in writing.

University policy requires that you return a signed copy of this evaluation letter to indicate that you have received a copy. Signing the letter does not in any way indicate that you agree with the ratings, but only that you have seen them. You may also appeal in writing to me or to the Salary Merit Advisory Committee the ratings assigned. Since the evaluation must be forwarded to the Dean of the College of Arts and Sciences, please return the signed document to me by March 26, 2019. If you do wish to appeal the ratings, please submit the appeal and new information to me in writing by the same date.

I would also be available and pleased to discuss this evaluation with you at any time.

Abla Hasan

3/28/2019

Signature

Date